



ENVIRONMENT POLICY

Glama Pak's commitment to sustainable development means we work to ensure our activities, products and services enhance the environment in the communities in which we operate.

We are committed to environmental improvement and minimising our impacts on the environment.

We work with customers, suppliers, governments and the community to develop innovative products, recycling solutions and services that:

- Reduce waste and greenhouse emissions;
- Consider and minimise any lifecycle impacts of our products; and efficiently utilise natural resource; and
- Meet community aspirations for a sustainable future.

Within our own operations we:

- Ensure compliance with all applicable environmental laws, regulations and standards as well as Glama Pak's voluntary commitments to its communities;
- Identify and manage environmental risks within our operations and apply best practice environmental principles;

- Use natural resources responsibly and minimise the environmental impacts of our manufacturing processes;
- Reduce our carbon emissions through energy efficiency and the development of clean energy technologies.
- Implement and use our HSE Management System to plan, document, measure and monitor environmental performance including setting, assessing and reviewing objectives and targets;
- Engage with workers and other stakeholders to communicate this policy and key aspects of the HSE Management System as well as making this policy available to the general public; and
- Continually improve performance through training, management review, research and development and consultation with communities.

Martyn Taylor
General Manager