



**For Official Use Only**  
 Date Received: \_\_\_\_\_, 20\_\_\_\_  
 Reviewed by: \_\_\_\_\_  
 Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
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 \_\_\_\_\_

**EMPLOYMENT APPLICATION**

Richard's Disposal, Inc. (RDI) provides equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

**Last name**  **First Name**  **Middle Initial**   
**Position of Interest**  **Date of Birth**  **Date of Application** \_\_\_\_\_  
 If you were referred by a current Richard's Disposal, Inc. (RDI) employee please indicate whom and how you are related  
  
*Employee name, relationship*

**Personal Information**

Name (Last, First, Middle)	Social Security # -- --	Driver's License (State/No.)
Address	Telephone Number ( )	Alternate Telephone ( )
City, State, Zip Code	Email Address	

**General Information**

Are you legally eligible for work in the U.S.A.?  Yes  No  
*(if yes, verification will be required)*

Have you ever applied to or worked for Richard's Disposal, Inc. (RDI) before?  Yes  No  
 If so, when?

Are any of your relatives currently working for Richard's Disposal, Inc. (RDI)?  Yes  No  
 If so, please list name and department, if applicable.

Have you ever been convicted of a felony?  Yes  No  
 If yes, please explain.

### Employment Request

Minimum Salary Requested: \$ _____	If applicable, are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
What is the earliest date you can begin work? _____	
How did you hear about this position? <input type="checkbox"/> Recruiter <input type="checkbox"/> Internet Job Posting <input type="checkbox"/> Newspaper Classified <input type="checkbox"/> Company Website <input type="checkbox"/> Other _____	

### Employment History

*\*Please begin with most recent employment*

May we contact your current employer?    Yes    No    Not Applicable

Employer _____ Address _____ _____ Supervisor _____ Telephone (   ) _____	Dates of Employment: _____ to _____	Pay or salary Start: _____ Final: _____	Position: Duties: _____	Reason for Leaving:
Employer _____ Address: _____ _____ Supervisor _____ Telephone (   ) _____	Dates of Employment: _____ to _____	Pay or salary Start: _____ Final: _____	Position: Duties: _____	Reason for Leaving:
Employer _____ Address _____ _____ Supervisor _____ Telephone (   ) _____	Dates of Employment: _____ to _____	Pay or salary Start: _____ Final: _____	Position: Duties: _____	Reason for Leaving:

### Education

School	Name	Location	Course of Study	Degree Obtained
High School/GED				
College/University				
Graduate School				
Vocational / Specialized				

**Military**

Military Service:  Yes  No

Branch: \_\_\_\_\_

Specialized Training:

**References**

Name	Company	Title	Contact Information

**Signature / Certification**

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize Richard's Disposal, Inc. (RDI) to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to Richard's Disposal, Inc. (RDI) by any of the schools, services, or employers listed on this application.

**Signature:**

**Date:**

# DRIVER POSITION ONLY

TOTAL YEARS OF TRUCK DRIVING EXPERIENCE

## Driver License Information

Driver's License No.

Expiration Date

Date of Birth

State Issued | please insert the CDL in the box below ( A, B, C, D or E)

Please indicate your answer to the following questions below.

Do you have a Hazardous Materials Endorsement?  Yes  No

Do you have HazMat Endorsement?  Yes  No

Have you ever had your license suspended or revoked?  Yes  No

Have you had any accidents in the last three (3) years?  Yes  No

Have you had any moving or non-moving violations in the last three (3) years?  Yes  No |  Moving  Non-Moving

Have you been convicted of DWI, DUI, or BAC in the last seven (7) years?  Yes  No

Have you ever been convicted of a felony?  Yes  No

Have you ever been convicted of a crime?  Yes  No

If you answered yes to any of the last six questions, please explain in detail below.

## Driving Experience

Do you have a TWIC (transportation worker identification card)?  Yes  No \*If yes, please provide a copy

Do you have rear load garbage truck driving experience?  Yes  No

Do you have front load garbage truck driving experience?  Yes  No

Do you have Roll Off truck driving experience?  Yes  No

Please list any other driving experience below.

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize Richard's Disposal, Inc. (RDI) to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to Richard's Disposal, Inc. (RDI) by any of the schools, services, or employers listed on this application.

Signature:

Date:

**Medical Examiner's Certification**

I certify that this is my medical examiner's certificate. I attest that I have been examined by a licensed and/or certified examiner to the best of my knowledge.

**Signature:**

**Date:**

**Office Use | attach copy of my medical examiner's certificate**

**Note: Driver must carry a copy of this certificate when operating a Richard's Disposal, Inc. commercial motor vehicle in accordance with 49 CFR 391.41 (a)**

**Office Use | attach copy of commercial drivers license**

Richard's Disposal, Inc. attest that all medical information is held strictly confidential and shall not be released without employee consent.

**CONFIDENTIAL DOCUMENT**