

King of Glory
Executive Committee
February 20th, 2012
Sustad Home

Attendees: Pastor Rich Merkouris, Tim Reuer, Gerry Heuer, Kim Brua, Sarah Marohl and Kristi Brandt

Absent: Arden Sustad

Pastor Rich opened the meeting with prayer.

Tim called the meeting to order.

The Agenda for the February 20, 2012, meeting was presented for approval. Rich made a motion to approve the agenda as presented; Kristi seconded motion. Motion carried.

The Minutes from the January 29, 2012, meeting were presented for review and approval. Sarah made a motion to approve the Minutes as presented; Rich seconded motion. Motion carried.

Treasurer's Report: Going forward the monthly financials will be posted on the King of Glory secure website by the 17th of each month. Gerry reviewed the January 31, 2012 financials noting Income was ahead of budget and expenses were under budget. Net Income for January was \$15,572 with \$1,800 budgeted so January financials were very positive in every aspect. Gerry reviewed the January cash management accounts along with the weekly worship statistics. Gerry made a motion to approve the financials as presented; Kristi seconded motion. Motion carried.

Deacons' Report: Sarah reported that no Deacons' meeting has been held. The next meeting has been scheduled.

Trustees' Report: Kim reported the first Trustee meeting following the annual meeting is tomorrow night. Kyle Helder will be asking the Trustee's to give consideration to directing the 5% allocation from the HyVee grocery cards to assist with the funding of the youth's mission trip to Jamaica which is tentatively scheduled for May 28th. There appears to be a lot of interest in the mission trip. If the HyVee cards are designated for the youth mission trip it would be beneficial to let the congregation know to encourage utilization of the cards. Kim reported on the use of the funds raised by King of Glory for the recent Robin's Nest trip (see attachment).

Dashboard Reporting: A goal is to develop a quarterly dashboard report of the church's health. Various areas that can be quantified that would be valuable benchmarks for current and prospective members were discussed: financial, attendance (attendance as a % of total membership), small group participation, service opportunity participation, children/youth involvement, visitations made by Deacons, impact to community (schools, nursing homes), etc. The goal is to include five to six areas that would be evaluated quarterly and included in the newsletter. Rich will develop a draft of a proposed Dashboard Reporting model for review several weeks prior to finalization. New member classes will be held April and October. The goal is to spend 12% of giving on missions as well as all Lent offerings – each Wednesday night offering has been designated to a specific mission.

March 3rd Leadership Retreat: The Leadership Retreat will be Saturday, March 3, from 8-noon at the Sioux Falls Ministry Center. From 10 to noon the Leadership Development Committee will be doing leadership training on work groups. It is important as we move forward to be on same page when leading King of Glory work groups/task forces. There will be a review of the King of Glory mission statement, core values and 2012 priorities as part of the retreat. The Facilities Group is up and running and will be reporting to the Executive Committee when they have their data compiled from the

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questionnaires. By the end of October, 2012, they hope to have a recommendation with follow-up in November and December to include a financial analysis. Rich feels there are two key areas to be considered in the immediate future: 1. How will we grow; and 2. How will we gather? We need to be aware of and consider the unique challenges our congregation faces in these areas as well as with our Sunday morning worship. We also need to look past our immediate situation and consider our long-term focus. There will also be two 15 minute sessions during the retreat: 1. Technology 101 to include information on the website and the power of social media; and 2. Finance 101 and why we need to save money.

Possible by-law revisions to be taken under consideration were discussed.

Gerry made a motion to adjourn; Kim seconded. Motion carried.

Respectfully submitted,

Kristi M. Brandt, Secretary
Executive Committee
King of Glory