

King of Glory
Executive Committee

August 20th, 2012
Sustad Home

Attendees: Pastor Rich Merkouris, Arden Sustad, Tim Reuer, Gerry Heuer, Sarah Marohl, Kim Brua and Kristi Brandt

Arden called the meeting to order and opened with prayer.

The Agenda was presented for review and approval. Rich asked that the Health Plan 2013 be added to the proposed agenda. Kristi made a motion to approve the agenda with noted addition; Tim seconded motion. Motion carried.

The Minutes from the July 18, 2012 meeting were presented for review and approval. Rich made a motion to approve the Minutes as presented; Sarah seconded motion. Motion carried.

Treasurer's Report:

YTD Actual Giving as of July 31– \$195,067

YTD Budgeted Giving as of July 31– \$165,698

Checking Balance as of July 31 –\$18,179.37

Future Fund Balance as of July 31– \$106,697.73

Emergency Reserve Balance as of July 31 – \$43,563.55

Expense Account – Debit Card as of July 31 – \$6,327.55

Trustee Report: Kim reported the August Trustee meeting will be held Tuesday, August 21st. At the last meeting the Trustee's visited the new facility and discussed how their respective areas of responsibility would fit into and use the new space. Some questions that surfaced related to the possibility of holding church services at the new facility and what the city's assembly requirements are. The youth used the new facility to meet and felt it worked well for their needs.

Deacons Report: Sarah reported that the Deacons did not meet this past month; they will be meeting next week.

Demographic Discussion: In follow-up to the discussions at the last Executive Meeting, Rich asked for additional discussion regarding selecting a specific demographic focus. He asked what it would mean if we put our emphasis on a specific demographic and how we would pin point and facilitate such a focus? How do we differentiate ourselves? What are we in competition with – other churches? In Sioux Falls, there seems to be less focus on denomination than there used to be. The upcoming demographic meetings are for information and openness and represent an effort to meet the needs of various demographics represented at King of Glory. A proposed Mission/Vision statement prepared to provide a starting point for discussions at the Demographic meetings was presented for the committee's review and input.

The information collected at the Demographic meetings will be used to move forward with a Vision Campaign. The Executive Committee was asked to review the Facility Task Force report prior to our next meeting. After everyone has reviewed the Facility Task Force report we will discuss and then determine if there are additional questions for the Facility Task Force before making a final determination on the next step of the Vision Campaign.

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Special Congregational Meeting: Two questions posed at the last Congregational Meeting on the by-law changes need to be answered. There were several issues presented at the NALC Convocation that need to be presented to the congregation for ratification. It was the general consensus that we plan for a special congregational meeting for late October or early November to vote on the by-law changes, NALC ratifications and the Vision Campaign. It may be necessary to have additional meetings to meet the timeframes being set forth.

Health Plan 2013: The renewal rates for the 2013 health insurance reflect a decrease of .84%. The proposed health plan is the same plan with the same benefits as was in place for 2012. The dental insurance renewal came in at the same cost as last year. Tim made a motion to approve the health and dental renewals for 2013 as presented; Kristi seconded the motion. Gerry & Rich abstained from voting. Motion carried.

Pastor Rich closed the meeting with prayer.

Meeting adjourned by general consensus.

Respectfully submitted,

Kristi Brandt, Secretary
Executive Committee
King of Glory