

King of Glory

Executive Committee

October 15th, 2012

Sycamore Commerce Centre Conference Room

Attendees: Pastor Rich Merkouris, Arden Sustad, Tim Reuer, Gerry Heuer, Sarah Marohl, Kim Brua and Kristi Brandt

Arden called the meeting to order and opened with prayer.

The Agenda was presented for review and approval. Rich made a motion to approve the agenda as presented; Kristi seconded motion. Motion carried.

The Minutes from the October 8th, 2012 meeting were presented for review and approval. Tim made a motion to approve the Minutes as presented; Rich seconded motion. Motion carried.

Treasurers' Report: Gerry presented an Actual to Budget Financial Summary thru the 3rd Q of 2012. He noted 3rd Q expenses were up due to the acquisition and furnishing of the Sycamore space. Year to date, however, King of Glory remains in a strong financial position with net income thru 9/30/2012 of \$34,847, compared to budgeted income of \$17,213 for the same period. This is only possible due to the strong financial support in the amount of \$269,218, compared to budgeted income of \$212,755 for this period. Giving has been above projections averaging approximately \$90,000 per quarter. The cash balance at the end of the 3rd Q was \$143,470.93. Gerry monitors the checking account balance and initiates transfers to the established Emergency and Futures accounts when the checking balance reaches an amount to cover three (3) months of operating expenses. Key financial figures will be prepared and included in the bulletin as well as presented at an upcoming congregational meeting. The desire appears to be for comparison figures of 2011 to 2012. The updated attendance and giving spreadsheet was distributed. The "Serve Sunday" offering will be used to cover the costs of the Serve Sunday projects as was done last year.

Lead Deacons' Report: Sarah is looking at study materials to enhance training for the Deacons. The Deacons received their Deacon Cards and will be distributing them to their respective members.

Lead Trustees' Report: There was no separate Lead Trustee Report as the majority of their last meeting was devoted to Strategic Plan Discussion which will be incorporated into the next agenda item.

Strategic Plan Discussion: The King of Glory Strategic Plan and Initiatives as well as the Vision Campaign will be presented at a special congregational meeting the evening of November 18th.

The last Trustee Meeting discussion focused on the four (4) key initiatives defined for King of Glory. Each initiative has different pieces with some currently more defined than others.

1. **Growth thru invitation.** It is believed that until Leadership becomes passionate about being invitational it will be hard to engage the congregation in the growth initiative. It will be necessary to do focus work on the key elements of invitation and growth. The plan is to start a "One by One" campaign. It will also be necessary to define a King of Glory philosophy and manage the process day by day and week by week. There will be on-going costs to facilitate the various goals. The plan is to incorporate the topic of "invitation" into an annual sermon series.
2. **Education & Relational Programming.** The plan is to start hobby and/or special interest groups. The goal is to transition the small groups to community groups which will be in place for a nine month time frame. A key element to making this approach successful will be training leaders; this will represent a significant time commitment. Ways to enhance the men's ministry

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are being explored with a goal to have three (3) men's ministry opportunities offered throughout each year. After discussions the plan is to keep current children and student ministry programming the same as it is with consideration being given to running a five (5) week pilot project in January/February to assess if it is an option that should be considered for the children's ministry.

3. **Sunday Morning Worship.** There are varying opinions on how service leadership should be handled. It has been recommended that we identify a training program to send someone to for worship training. This individual would then engage and train other at King of Glory in worship leadership. A goal is to organize a once a year sermon series for outreach. Significant discussion was had regarding music and the involvement of children.
4. **In-Depth Outreach beyond King of Glory.** What can we find as an outreach for King of Glory that serves the community? The establishment of a "King's Closet" is being pursued to provide a resource for those struggling with clothing and other personal need items such as diapers, etc.; this would be housed at the Sycamore site. A focused ministry to single parent families is being explored. This may involve offering financial management classes and providing babysitting services two (2) nights per week. This ministry would provide an opportunity to build relationships as well as use our current resources. A goal of supporting Jamaica/Robin's Nest and AMONG on a monthly basis is also being considered.

Leadership Development Committee Update: Gary Helder joined the meeting in progress. He acknowledged the progress that has been made with bringing King of Glory to the point it is at today. Gary asked that each Executive Committee member let him know of their interest in continuing to serve King of Glory in some capacity. Gary asked what qualities or attributes current members would like to see brought into the leadership of King of Glory. The desire for a younger perspective was noted. As the facility needs become more clearly defined, a background in facilities/construction would be beneficial as well as someone with a fund-raising background would be a definite asset. It is very important to engage leaders who are spiritually grounded and who live out their faith. The Leadership Development Committee would like a leadership team that challenges the congregation. Gary closed his comments by indicating the Leadership Development Committee believes that as we explore ways to "grow" King of Glory it will be important to have leadership that brings a willingness to do church differently as we strive to make ourselves more "interesting/attractive" to those searching for a church home without sacrificing our focus on being Biblically based. Gary left the meeting in progress.

Fund Raising/Vision Campaign: Rich presented a summary of a proposed fund-raising campaign (Vision Campaign). King of Glory currently has 90 giving units. Rich presented several spreadsheets showing the financial scenarios between buying existing versus building new as well as breaking out additional costs such as invitational ministry, marketing, etc. Timeframes for the campaign were discussed. An account will be established in December, 2012, to allow members wishing to contribute prior to 2012 year-end to a Vision Campaign Fund before the implementation of the actual Vision Campaign kick-off in March, 2013.

Meeting adjourned by general consensus and Pastor Rich closed with prayer.

Respectfully submitted,

Kristi Brandt, Secretary
Executive Committee, King of Glory