

# King of Glory

Executive Committee

November 12th, 2012

Sycamore Commerce Centre Conference Room

**Attendees:** Pastor Rich Merkouris, Arden Sustad, Tim Reuer, Gerry Heuer, Sarah Marohl, Kim Brua and Kristi Brandt

Arden called the meeting to order and Sarah opened with prayer.

The Agenda was presented for review and approval. Tim made a motion to approve the agenda as presented; Kristi seconded the motion. Motion carried.

The Minutes from the October 15th, 2012 meeting were presented for review and approval. Tim made a motion to approve the Minutes as presented; Sarah seconded motion. Motion carried.

**Treasurers' Report:** Gerry reported that the October, 2012, financials are not yet available. When October financials become available, Gerry will e-mail to members of the Executive Committee. As of Friday, 11/9/12, the King of Glory cash balance was at \$140,707. The statistical worksheet, primarily used for budgeting showing gifts and attendance, was handed out for review. Gerry was commended for the financial information he prepared for inclusion in the past Sunday's bulletin bringing members up to date on King of Glory's current financial position.

**Lead Deacons' Report:** Sarah reported the Deacons discussed the Deacon's Fund at their last meeting and further discussion on the fund will be had at the next meeting. On-going training is being done to enhance the services being provided by the Deacons to the members of King of Glory.

**Lead Trustees' Report:** Kim reported the last Trustee Meeting focused on the proposed King of Glory Strategic Initiatives. The level of authority the Trustee's have was discussed. It was clarified that expenditures that exceed the approved budgeted amounts would need to go to the Executive Committee for approval. The Trustee's have authority over their specific areas such as worship, missions, finances, etc., with the Executive Committee having authority over staffing. Kim presented a request from Julie Burnside for funding for a Christmas Nativity project that would be held in place of a Christmas program. The proposed project would encourage parental involvement and promote interaction between families. Those that have reviewed the program have responded very favorably. Kim brought forward a motion that up to \$300 be allocated for a King of Glory Christmas Nativity project. Gerry seconded the motion. Motion carried.

## **Congregational Meeting – Sunday, November 18<sup>th</sup>, 2012:**

**Strategic Initiatives Discussion:** A high level review of the Preliminary King of Glory strategic initiatives will be presented to the congregation at the congregational meeting this coming Sunday evening by Arden Sustad, President of King of Glory, and Tim Reuer, Vice President of the King of Glory. The strategic initiatives represent the four (4) main focus areas of King of Glory with the Trustee's continuing to refine the details within their respective areas of responsibility as the congregation moves forward. The four (4) strategic initiatives are:

1. Growth thru invitation.
2. Education & Relational Programming.
3. Sunday Morning Worship.
4. In-Depth Outreach beyond King of Glory.

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**Facility:** Rich met with Sioux Falls Christian Schools and they provided assurance that King of Glory will be able to continue meeting at their facilities for as long as needed. Arden & Tim will continue their presentation by providing the Executive Committee's current thoughts on King of Glory's future facility.

The documents/information that will be presented to the congregation at the Special Meeting were reviewed and refined to insure accuracy and intent. The information will be distributed to members via e-mail or regular mail to allow members time to review prior to the meeting.

Rich is reviewing how current staffing will support the proposed strategic plans. Various strategies regarding follow-up plans for the Vision Campaign were discussed.

In summary, the upcoming King of Glory Congregational Meeting will be held Sunday, November 18<sup>th</sup>, at the Sycamore Commerce Center at 6:30 pm. Rich will speak to the proposed By-Law changes and ask for questions, pros and cons and then request a vote on the proposed King of Glory By-Law changes. In regards to the NALC items to be ratified, Rich will provide an overview of how the NALC came to be, what it is, and then ask for any questions or clarification on the items requiring ratification by local congregations following the national NALC convocation. He will call for a vote on the national NALC items requiring local congregational ratification. The By-Law & NALC votes will both be by paper ballots. Arden and Tim will then provide their presentations on the proposed King of Glory Strategic Initiatives, the Infrastructure/Facility Recommendations & Vision Campaign.

**2013 Budget:** Gerry presented a very preliminary 2013 budget noting no work has been done on the salary and benefits portion. The Trustees and staff have had input into their respective areas of responsibility. At this point the projected 2013 income shows only an \$8000 increase over 2012 budgeted income. With two months remaining in the current year, it is anticipated 2013 budget income projections will increase so the current income projections may be too conservative depending on how the last couple months of 2012 giving. The goal would be to have Executive Committee approval of the 2013 Budget in December. Rich will have all staff reviews completed by the end of November. Arden, with Executive Committee input, will be completing Pastor Rich's evaluation in December. Following completion of reviews, it will then be possible to address the 2013 salary and benefit portion of the budget. Gerry will plan to have a copy of the Budget to Executive Committee members ahead of the next meeting for their review prior to the meeting.

**Executive Session:** Tim made a motion to move to Executive Session. Gerry seconded the motion. Motion carried.

The meeting adjourned by general consensus and closed with prayer.

Respectfully submitted,

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Kristi Brandt, Secretary  
Executive Committee, King of Glory