

# Roles & Responsibilities of House Group Leaders

This document aims to outline some of the main responsibilities of House Group Leaders in Cornerstone Church. It's intended to give new HG Leaders a clearer idea of the role, and to enable existing HG Leaders to reflect and review their responsibilities. We hope that it will help every HG Leader have similar expectations of their role, and also of the support they will receive. This is certainly not intended to be something that is overwhelming or a burden. No one leader is going to be able to perfectly fulfil all these responsibilities all of the time! That's why we usually have team leaderships, and in fact why the Lord has designed the church as a body, as we all need each other. Below then, are the core areas of responsibility for HG Leaders in Cornerstone.

## The priority of character and grace above gifts and skills

The Bible does talk about the importance of gifts and skills in Christian leaders. But this is far outweighed by the emphasis on development of character and dependence on grace. As Marcus Honeysett reminded us in our training a few years ago:

Attitude is more important than skill  
Love is more important than activity  
God's glory being displayed in your character is the most important of all

## To help the group fulfil the Vision & Values of Cornerstone House Groups:

- Cultivating quality relationships
- Bible study that applies to our lives
- Commitment to Cornerstone

### To lead the group as a 'hub' of Cornerstone life

- In Bible study and teaching
- In prayer and encouragement
- In communication
- In identifying gifts
- In encouraging people to serve
- In asking people to apply for membership
- In identifying emerging leaders
- In encouraging participation in the wider life of Cornerstone
- Encouraging personal & corporate evangelism

### International Mission

- To maintain a relationship with the International Worker(s) the group is linked to
- To ensure the group prays regularly for their IW(s)
- To meet their IW(s), when possible, when they are back in Nottingham

### In Pastoral Care

- Awareness of the Pastoral Care structure at Cornerstone
- To look out for the pastoral needs in the group
- To discuss/refer any issues as necessary to the Pastoral Oversight Team
- To share the burden of pastoral care throughout the group
- To be aware of practical needs within the group

### Support & Accountability

- To work well with the other leaders of the group
- To maintain communication with the Minister responsible
- To send in copies of term cards to the Church office
- To participate in the HG Leaders' meetings
- To answer emails/other communication
- To engage with their Cluster Group

### Administration

- To prepare term cards
- Keep records of who is in the group
- Communicate with the group as required
- Organise Morning Coffee as per the rota

