

Team Building for Leaders

This program will help leaders to improve the effective of teams by recognizing how to set priorities and goals for a team, examining the way a group works, and analyzing how work is performed and allocated in a team.

Program Content:

Introduction

- What is Team Building?
- Program Objectives

Characteristics of Effective Teams

• Seven Characteristics of High Performing Teams

Leadership Styles

- The Transactional Leader
- The Transformational Leader
- The Servant Leader
- The Situational Leader

Team Members' Strengths and Liabilities

- Determining Your Personality Style
- Building Your Team
- Assessing Your Team
- Motivating Today's Employees

Team Steps of Growth

- Team Directing
- Team Building
- Ways to Overcome Team Obstacles

Effective Team Communication

- Communication Strategies to Encourage Among Team Members
- Working with Diverse Teams
- Age Diversity
- Four Steps to Dealing with Diversity

Conflict Resolution

- What is Conflict?
- What Causes Conflict?
- The Four Phases of Conflict Resolution

Team Spirit

• Building Team Spirit

Setting Individual and Team Goals

• Creating an Action Plan