

Harassment in the Workplace

This program will help you to identify Harassment, how to approach and resolve any potential areas needing to be addressed, and bring mutual respect with a greater understanding and appreciation for others in the workplace.

Program Content:

Introduction to Harassment

- In This Together & Unified Team
- The Survey
- What is Harassment?
- Human Rights in Employment
- Workplace Harassment

Types of Harassment

Policy on Workplace Harassment

- Discipline
- Reporting Procedure
- What to do if you are being harassed or see someone else you believe is
- Customer Service
- Reprisal
- Serious Illnesses in the Workplace

What to do if you feel you are being Harassed

Harassment Complaint Form

- Handling the Initial Complaint
- Investigate
- Evaluate
- Take Action

Harassment and Recruitment

Harassment and Pay Equity

Company Commitment

Other Factors to Consider

- C-6 Privacy Act

Acknowledgement of Harassment Training