

Do you have what it takes to join our **Product Development Team**?

Want to work with a tight-knit, enthusiastic and highly-successful web software development team? iLab Solutions serves 20% of the leading medical research institutions in the country, and we are growing over 200% per year. We are looking for a dedicated, hard working and creative member of our web development team to help refine current features and design, develop and test new features. This is an opportunity to get in early with an all-star team and unique product!

ILAB IS A GREAT COMPANY BECAUSE ...

- We don't cure cancer, but we do the next best thing – we help those who do make discoveries faster, while also saving time and money. Our unique web-based software tools fill an unmet need and enjoy outstanding user satisfaction.
- We work hard, on the stuff that matters. We don't believe in wasteful overhead, needless meetings, or pointless hierarchy. But, we won't cut corners on any project, task, process, or tool that *IS* required to deliver a superior service to medical researchers.
- Your career is limited by what you can do, not what your resume says. You may have just graduated last month, but that's no reason you can't meet one-on-one with a Nobel Prize winner today.

THIS IS A GREAT JOB SINCE ...

- You will have responsibility and ownership in all stages of the software development process, from needs definition through wire frames, development, testing, bug fixing, deployment, enhancements, and performance optimization.
- We're open to learning and to teaching! If you have ideas about how to improve our processes, we're all ears. If you have areas where you would like to hone your own skills, we'll help you grow in that area.
- You will be part of high-performing, tightly-knit team, whose members have the opportunity to contribute to all aspects of the business, including sales, marketing and business development.
- Stock options, retirement plan, health benefits, paid vacation, etc.

YOU ARE A GREAT CANDIDATE IF ...

- You have a great attitude, are willing to learn from mistakes, can handle the ups-and-downs of working on a complex, mission-critical system with tight timelines, and love working with our team.
- You don't believe there's any skill set you can't master, you don't believe there's any challenge you're not smart enough to solve, and you know for certain you will succeed.
- You are *NOT* above any part of the job. You're willing to do the boring but critical tasks to make our product great.
- You have experience in building web-based application that don't break. Ruby on rails, solid database fundamentals, js/css are highly desirable.