Form G revised 10/2012

**2013 Annual Salary Review**

**Presbytery of Olympia**

Committee on Ministry

To be completed and returned by the Clerk of Session for each minister on staff.

Church Name: City:

Name of Minister: Position:

Full Time Part Time Retired Parish Associate Other

**ANNUAL COMPENSATION CURRENT YEAR PAST YEAR CHANGE**

Salary (t)

Housing‑& Util. Allowance\*

Soc. Sec. Allowance (t)

Other taxable benefits (t)

Medical/Dental Supplement

Life Insurance

**PENSION & MEDICAL**

**33%** of Salary + Housing

Deferred Compensation

**ACCOUNTABLE REIMBURSABLE EXPENSE\*\***

Car

Continuing Ed.

Professional Expense

Other

(t) = Taxable income

\* If free use of manse is provided, insert figure to be used for Pension calculation of the

 fair rental value of house, but not less than 30% of salary, including deferred

 compensation. That portion of the allowance, which can not be justified as housing

 expense, is considered as taxable income.

\*\* Expense Allowances that are not "documented, accountable, and reimbursable" are

 considered income. If paid outright then put in "Other" category under compensation.

The above salary and allowances were reviewed by the Session on .

The above salary and allowances were approved at a meeting of the Congregation on The effective date for the above salary and allowances is: .

Church membership: Budget for Current year:

Signature of Clerk of Session Date Signature of Minister Date

Please return no later than January 31 or as soon as possible after your congregational meeting to:

**The Presbytery of Olympia, 15508 Portland Ave. SW, Lakewood, WA 98498**