

Community Membership concepts to know-

Natural proportions, Age appropriate, Third Place, Gatekeeper, Social Network

Typical

Questions to ask--- Is the activity age appropriate? Is it "Good enough for me?"

Does our presence represent a "natural" proportion of people with disabilities in the community?

1	3	5
Clients have chosen this opportunity but it does not match the age of HOPE individuals present. The individual is viewed in the group's culture as "special."	The individual is perceived by the group as an outsider but the group is accommodating and making efforts to take the individual as a valued member.	The individual is completely absorbed into the group's culture. They are considered a valued member of the group. The time, place and quality of the opportunity are "Good enough for me."

Involvement

Questions to ask--- Is client involved in aspects of task? Who makes decisions? How can we increase contact beyond HOPE personnel? How can the client do more for himself/herself?

Rate- Activity must meet requirements of lower level before moving to higher score				
1	2	3	4	5
Present but	Engaged some of	We know routine	Involved in	Plans and arranges
isolated or	the time with task	and expectations;	planning. Clients	activity. Staff
segregated. Little	or others, Client	activity requires	engaged with task	monitors and
contact with NON-	activity mostly	staff direction or	or others most of	supports rather
HOPE community,	directed,	decision. There	the time.	than leads.
staff "does" client	unfamiliar with	are opportunities		
mostly watches or	routine or	for clients to		
follows, Clients	expectations	demonstrate		
contribute in some		strengths.		
way.				



Relationships

Questions to ask--- Can this become a "third place"?

Will this opportunity offer the chance to get to know each other?

Are there ways to engage with people we don't know yet?

What can we do to encourage interaction? Is there a "gatekeeper" here?

Do we know anyone who is part of this network?

Rate- Activity must meet requirements of lower level before moving to higher score					
1	2	3	4	5	
We are seen as	There is minimal	Client is a member	Client is engaged	This is a place	
strangers or	interaction with	or "regular". There	with non-HOPE	where the client is known and new	
customers, there is little association	non-HOPE persons, but we	is frequent opportunity to	community members much of	connections can	
beyond a superficial role.	are known here	connect with non- HOPE people in more than a customer role.	the time, this is a place where connections can be strengthened, people here are part of the clients" "network"	also be made on a continuing basis.	

Contribution

Questions to ask--- Is the person seen as capable and productive? Is there an opportunity to give back? Does the client have an opportunity to demonstrate his/her independence?

Rate- Activity must meet requirements of lower level before moving to higher score					
1	2	3	4	5	
Potential	Special event.	Clients perform	Opportunity is	Opportunity is	
opportunities are	Clients contribute	activities similar to	valued by	valued by clients	
limited or	in "helper" role.	others present.	community. The	there and they	
undefined. We	Not doing the	Clients know how	community values	have chosen this	
can be polite,	same tasks as	their efforts	the people making	activity because of	
spontaneous, and	others.	contribute or	the contribution.	its specific	
responsible. For		benefit others.	We would be	contribution to	
example picking			missed if not	self /community.	
up after self or			there.	Clients seen as	
opening door for				capable by others	
someone.					