



Railroad Workers United

Unity • Solidarity • Democracy
"The Rank and File in Action!"

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Railroad Workers United Resolution on Limiting Union Officials' Compensation

Whereas, many union officials' total compensation package is way out of proportion to that of their members; and

Whereas, this disparity can encourage self-serving members to run for union office as opposed to the most principled and dedicated; and

Whereas, union officers become out-of-touch with the day-to-day financial realities of the members they represent when their compensation takes on such a bloated character; and

Whereas, union members are demoralized and disgusted with union leadership that is compensated way out of proportion to what they as working members are compensated; and

Whereas, this demoralization creates a division between the members and the officers to the detriment of union spirit, trust, solidarity and cohesiveness;

Therefore Be It Resolved, that Railroad Workers United support union reforms which peg officers' compensation package in proportion to general compensation increases of the general membership won in contract negotiations; and

Be it Further Resolved, that RWU will publish annually the compensation figures for all rail union leaders on its website and elsewhere; and

Be it Finally Resolved that RWU encourages the respective rail labor organizations to do likewise and make this information easily accessible to their membership via official website and journal.

This Resolution adopted by the members assembled at the RWU Second Biennial Convention Friday, April 23rd, 2010 in Dearborn, Michigan