

# Middle Management Professionals

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# Bio

Who we are and what we are doing

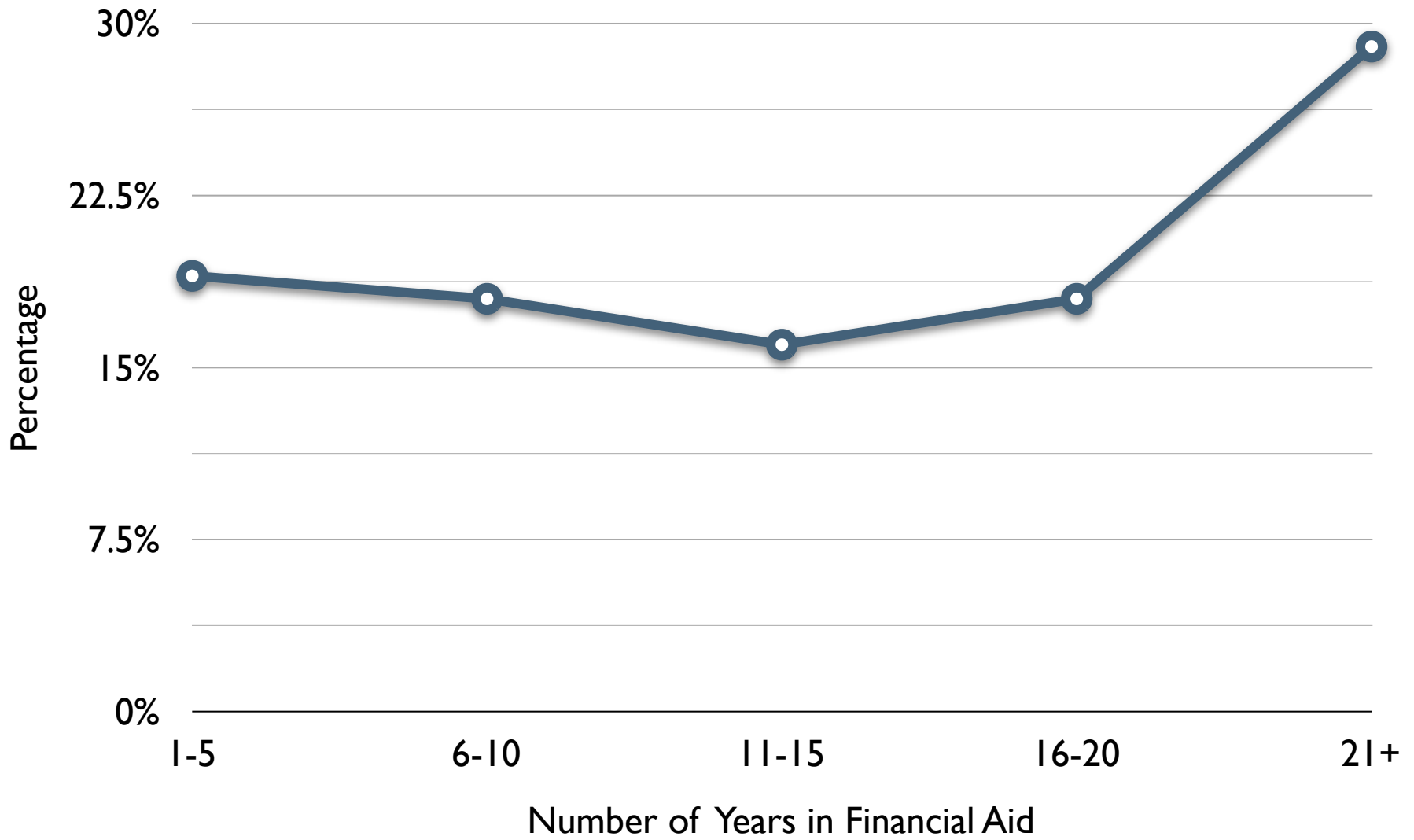
# Transition and New Experiences

Supervising for the First Time and Gaining Autonomy

# Preparing for Long Term Change

20 Years from Now

○ Poll from Access Group Conference Years in Financial Aid



# Mentors

Peers as Mentors, Mentors becoming Colleagues

# Obstacles and Frustrations

Leading Change and the Managerial Glass Ceiling

# Expectations

New Requirements for Leadership in Higher Education



# How to Get There

Your Turn